



MARTHA BRADLEY EVANS
Center for Teaching Excellence
THE UNIVERSITY OF UTAH

Inclusion, Diversity, Equity, and Anti-Racism (IDEA)
Graduate Fellowship Opportunity

The Center for Teaching Excellence (CTE) is seeking a graduate student to join our team as an **Inclusion, Diversity, Equity and Anti-Racism (IDEA) Graduate Fellow Consultant**. This paid position begins in the Fall 2023 semester and extends throughout the 23/24 school year. The opportunity to work hourly during the summer and up to 0.5 FTE (20 hours per week) during the semester allows this position to be flexible with graduate students' program responsibilities.

This unique opportunity allows you to strengthen the teaching and leadership components of your CV, increase your own knowledge of IDEA best practices in higher education pedagogy, and assist faculty and other graduate students in refining their teaching skills. It may also provide exposure to online and hybrid teaching environments. The IDEA Graduate Fellow will work with the Coordinator of Equitable and Inclusive Pedagogy at CTE to help in supporting and consulting with faculty and instructors.

The benefits of working as a CTE Graduate Fellow include:

- up to \$8,355* per semester stipend, depending on hours worked (Tuition Benefit Eligible)
- summer employment, paid hourly
- professional training in observing, assessing, and providing feedback on teaching
- access to dedicated workspace in the Faculty Center in the Marriott Library
- flexible work schedule to accommodate your other commitments

Potential responsibilities include:

- conducting classroom observations, student focus groups, and consultations with instructors
- creating marketing materials for CTE events
- helping prepare and present IDEA teaching workshops
- supporting CTE Faculty Learning Communities
- assisting CTE instructors in teaching online, hybrid, and face-to-face classes

A strong candidate would possess the following:

- experience teaching in higher education and working with diverse populations
- passion for infusing equity, diversity, inclusion, and anti-racism into teaching
- interest in higher education pedagogy and learning effective IDEA teaching practices
- confidence interacting with professors and instructors from many disciplines
- ability to manage time and workload effectively and independently

To apply, submit the following materials to CTE via the [application link](#) :

- a letter of interest describing how you are suited to this position and why you are applying
- Curriculum Vitae (CV)
- teaching philosophy statement
- teaching evaluations from the past two years, if available

**Stipend is subject to change to due to minimum support guidelines determined by the Graduate School for 2023/2024*